

**APPENDIX A - Job Class and Salary Wage Ranges\***

	Effective Date:	5/28/2019	
Position	Level	Min *	Max *
Accountant I	13	\$52,333	\$78,499
Accountant II	14	\$57,013	\$85,530
Accountant Senior	15	\$62,691	\$94,037
Accounting Manager	18	\$85,696	\$128,544
Administration Division Manager	18	\$85,696	\$128,544
Administrative Analyst Senior	14	\$57,013	\$85,530
Assistant City Clerk	13	\$52,333	\$78,499
Assistant Community Services Director - Development	20	\$105,581	\$158,371
Assistant Public Works Manager	17	\$76,482	\$114,733
Budget Manager	18	\$85,696	\$128,544
Building Official	18	\$85,696	\$128,544
Capital Projects Coordinator	14	\$57,013	\$85,530
Capital Projects Manager	18	\$85,696	\$128,544
Chemist I	14	\$57,013	\$85,530
Chemist II	15	\$62,691	\$94,037
City Clerk	15	\$62,691	\$94,037
City Engineer	20	\$105,581	\$158,371
Civil Engineer	14	\$57,013	\$85,530
Civil Engineer Senior	16	\$68,931	\$103,397
Community Relations Manager	16	\$68,931	\$103,397
Contracts and Risk Manager	16	\$68,931	\$103,397
Control System Programmer	16	\$68,931	\$103,397
Customer Service Manager	16	\$68,931	\$103,397
Deputy Building Official	16	\$68,931	\$103,397
Development Services Manager	18	\$85,696	\$128,544
Geographic Technology Specialist Senior - GIS	15	\$62,691	\$94,037
Housing Specialist	15	\$62,691	\$94,037
Human Resources Analyst I	13	\$52,333	\$78,499
Human Resources Analyst II	14	\$57,013	\$85,530
Human Resources Analyst Senior	16	\$68,931	\$103,397
Human Resources Director	19	\$95,971	\$143,936
Information Technology Administrator	16	\$68,931	\$103,397
Information Technology Manager	19	\$95,971	\$143,936
Information Technology Security Specialist	14	\$57,013	\$85,530
Infrastructure Coordinator	14	\$57,013	\$85,530
Laboratory Manager	17	\$76,482	\$114,733
Laboratory Quality Assurance Officer	15	\$62,691	\$94,037
Network and Infrastructure Administrator	16	\$68,931	\$103,397
Parks and Recreation Administrative Manager	15	\$62,691	\$94,037
Parks Development Coordinator	14	\$57,013	\$85,530
Planner I	13	\$52,333	\$78,499
Planner II	15	\$62,691	\$94,037
Planner Senior	16	\$68,931	\$103,397
Planning Manager	18	\$85,696	\$128,544
Police Services Manager	16	\$68,931	\$103,397
Public Works Manager	18	\$85,696	\$128,544
Records Coordinator	11	\$44,866	\$67,288

**APPENDIX A - Job Class and Salary Wage Ranges\***

Effective Date:		5/28/2019	
Position	Level	Min *	Max *
Recreation Manager	15	\$62,691	\$94,037
Safety Coordinator	15	\$62,691	\$94,037
Special Events Supervisor	14	\$57,013	\$85,530
Systems Analyst I	13	\$52,333	\$78,499
Systems Analyst II	14	\$57,013	\$85,530
Systems Analyst Senior	15	\$62,691	\$94,037
Systems Analyst Senior-GIS	16	\$68,931	\$103,397
Systems Development Administrator	16	\$68,931	\$103,397
Systems Specialist	14	\$57,013	\$85,530
Transportation Manager	18	\$85,696	\$128,544
Transportation Services Coordinator	14	\$57,013	\$85,530
Treatment Plant Maintenance Manager	17	\$76,482	\$114,733
Treatment Plant Manager	20	\$105,581	\$158,371
Treatment Plant Operations Manager	18	\$85,696	\$128,544
Treatment Plant Process Engineer	16	\$68,931	\$103,397
Utility Manager	18	\$85,696	\$128,544
Victim Advocate	13	\$52,333	\$78,499

CPI
CPI for All Urban Consumers (CPI-U): Selected Areas, all items index - West urban Size B/C - 50,000 to 1,500,000" from comparing December to December of the previous year. This CPI is a non-seasonally adjusted, annual index and will be rounded to the nearest on tenth decimal point (CPI Series ID: CUURN400SA0).

\* Dollar Amounts are rounded. For exact wage amounts, refer to the City of Sparks' "Position Report by Title"